

**Empowerment Academy Charter School  
Board of Trustees Regular Meeting  
Thursday, October 08, 2020 7:30 pm  
240 Ege Avenue  
Jersey City, NJ 07304**

**Minutes**

A. Call to Order

- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.

C. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes	X	
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek	X	

D. Approval of September 10, 2020 Meeting Minutes

Motion: Thomas Ogorzalek

Second: Monica Zaslower

Board Member	Yea	Nay	Absent	Abstain
Monica Zaslower				X
Jermaine Pharmes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

E. COVID-19 Related Issues

1. **2020-10-08-01** Resolved, The EA Board of Trustees approves only for the month of October, 2020 that the School Business Administrator can sign checks issued for invoices listed on the Payment of Claims and released without any other Board Member signature. This resolution will be revisited in November if “Social Distancing “due to Corvid-19 is still in place.

Motion: Tom Gallagher

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

F. Affirmative Action Officer

1. **2020-10-08-02** Resolved, The EA Board of Trustees approves the re-appointment of Tracy Baragan as Affirmative Action Officer for SY21

Motion: Jermaine Pharmes

Second: Tom Gallagher

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

G. Human Resources

1. **2020-10-08-03** Resolved, The EA Board of Trustees approves of the following new hires for SY21 effective July 1, 2020 through June 30, 2021.

Employee	Position	Salary	Attendance Bonus
Sahar Al-Qaisi	Teacher Assistant	\$30,000	\$450
Gina Irizarry	Classroom Lead Teacher	\$65,000	\$750
J. Daniel Armstead	Perm Substitute/Maternity Leave Replacement	\$32,000/\$59,000	\$450
Rose Tucci	Perm Substitute/Maternity Leave Replacement	\$30,000/\$56,500	\$450

Motion: Tom Gallagher

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

H. Food Services

1. **2020-10-08-04** Resolved, The EA Board of Trustees approves of the following procurement policies for food purchases:
  - a. Code of Conduct for Procurement
  - b. Procurement Procedures for School Food Authorities

Motion: Tom Gallagher

Second: Jermaine Pharmes

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

I. Business

1. **2020-10-08-05** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$353,140.44 for the period 10/2/20 – 11/1/20.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharms	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2020-10-08-06** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of October 15, 2020 for \$358,485 and for October 31, 2020 for \$358,485. Employer Taxes are included in each payroll.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharms	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2020-10-08-07** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Bayonne Exterminating for Pest Control at UES. Annua; Cost - \$2,499

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharms	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **2020-10-08-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into a lease agreement with Wells Fargo for leasing three copy machines for UES. Annual Cost \$17,170.20

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **2020-10-08-09** Resolved, The EA Board of Trustees approves the expenditure of \$5,915 to Birds Beware for the disinfection of bird droppings and installation of bird netting in courtyard at UES.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

6. **2020-10-08-10** Resolved, The EA Board of Trustees approves the expenditure of \$2,200 to strip, sand and refinish 1<sup>st</sup> floor at LES.

Motion: Monica Zaslower

Second: Tom Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Submitted By: Richard Raschdorf